



ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

December 8, 2023

Chancellor Janet Gooch (jgooc2@uis.edu)
Melissa Mlynski, Assoc. Vice Chancellor for HR (mmlyn2@uis.edu)
One University Plaza
MS PAC 563
Springfield, IL 62703

Re: *Board of Trustees University of Illinois Springfield, Case No. 2024-RC-0006-C*

Dear Chancellor Gooch and Assoc. Vice Chancellor Mlynski:

A majority interest petition has been filed in the above-referenced case. A copy of that petition is enclosed and hereby served upon you. Please be advised that the matter has been assigned to Dawn Harden who can be reached at Dawn.Harden@illinois.gov.

Also enclosed is a Notice to Employees. ***Pursuant to Section 1110.90 of the Board's Rules, this Notice must be posted on bulletin boards and/or other places where information to employees is usually posted no later than the day after it is received by the Employer. If bargaining unit employees are currently working remotely or on summer break, arrangements must be made to provide this Notice by alternate means.*** A Certification of Posting is enclosed which should be filled out and returned to the Board Agent immediately upon posting.

The Board's Rules and Regulations for processing majority interest petitions provide a strict 21-day deadline for the submission of documents and responses to the petition and provides for an extension of that deadline to be granted only due to the size of a bargaining unit. Accordingly, please be advised that a list of employees sought by the petition, signature samples for those employees and any response or objection to the petition is due by the close of business **December 29, 2023**. Please also be aware that under Section 1110.105(c) of the Rules, if the employer does not provide the list of employees or the signature examples within the allotted time, the Board shall administratively determine the adequacy of the showing of interest based upon the evidence submitted the employee organization, and under Section 1110.105(d) of the Rules, any party that fails to file a timely response without good cause shall be deemed to have waived its right to a hearing. Please note that submissions should be filed electronically to the Board's general mailbox at ELRB.mail@illinois.gov. A copy should be sent simultaneously to the Board Agent at the email address above and the Petitioner via email as well.

Finally, also attached is a Notice of Hearing. If it is determined that a hearing is necessary to resolve any issues arising from this petition, it will be held **January 12, 2024**.

Thank you for your cooperation in this matter. Any questions or concerns may be addressed directly with the Board Agent via email.

Sincerely,


Victor E. Blackwell
Executive Director

cc: Tyson Roan (troan@ift-aft.org)

STATE OF ILLINOIS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
MAJORITY INTEREST PETITION

DO NOT WRITE IN THIS SPACE

CASE NO. 2024-RC-0006C NH
DATE FILED 11/30/2023

INSTRUCTIONS - Submit an original and one copy of this Petition to the IELRB Office in Springfield or Chicago. Petition must be typed or printed in ink.

If more space is required for any one item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Illinois Educational Labor Relations Board proceed under its proper authority pursuant to Section 7(c) of the Illinois Educational Labor Relations Act.

1. Purpose of this Petition

(Check one)

- RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees.
RS- CERTIFICATION OF REPRESENTATIVE - SELF-DETERMINATION - A group of employees wish to be represented for purposes of collective bargaining by Petitioner in a unit already represented by Petitioner.
RM- REPRESENTATION (EMPLOYER PETITION) - One or more individuals or labor organizations have presented a claim to Petitioner to be recognized as the representative of employees of Petitioner, or the employer doubts the majority status of an existing employee organization.
RD- DECERTIFICATION - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative.
UC-UNIT CLARIFICATION - A labor organization is currently recognized by employer, but petitioner seeks clarification of placement of certain employees:
AC- AMENDMENT OF CERTIFICATION - Petitioner seeks amendment of certification issued in Case No.

2. NAME OF EMPLOYER: Bd. of Trustees of U. of Ill. (U. of Ill. at Springfield)
EMPLOYER REPRESENTATIVE TO CONTACT: Chancellor Janet Gooch
PHONE NO.: 217-206-6634

3. ADDRESS(ES) OF ESTABLISHMENT(S) INVOLVED: One University Plaza, MS PAC 563, Springfield, IL 62703
3a. County: Sangamon

4. Unit Involved: All full-time (i.e., employees who have .51 or greater appointment as a faculty member) nontenure-track faculty
5a. NUMBER OF EMPLOYEES IN UNIT: PRESENT 35
5b. IS THIS PETITION SUPPORTED BY 30% OR MORE OF THE EMPLOYEES IN THE UNIT? YES

6a. Request for recognition as Bargaining Representative was made on and Employer declined recognition on or about (Month, day, year) rep/y received, so state)
6b. Petitioner is currently recognized as Bargaining Representative and desires certification under the act.

7. Recognized or Certified Bargaining Agent (If there is none, so state)

Table with 2 columns: NAME, ADDRESS and AFFILIATION, DATE OF RECOGNITION OR CERTIFICATION

8. DATE OF EXPIRATION OF CURRENT CONTRACT, IF ANY (Show month, day, and year)

9a. IS THERE NOW A STRIKE OR PICKETING AT THE EMPLOYER'S ESTABLISHMENT(S) INVOLVED? No
9b. IF SO, APPROXIMATELY HOW MANY EMPLOYEES ARE PARTICIPATING?

9c. THE EMPLOYER HAS BEEN PICKETED BY OR ON BEHALF OF A LABOR ORGANIZATION, OF S I N C E

10. ORGANIZATIONS OR INDIVIDUALS OTHER THAN PETITIONER WHICH HAVE CLAIMED OR HAVE BEEN RECOGNIZED AS REPRESENTATIVES AND OTHER ORGANIZATIONS AND INDIVIDUALS KNOWN TO HAVE A REPRESENTATIVE INTEREST IN ANY EMPLOYEES IN THE UNIT DESCRIBED IN ITEM 4 ABOVE. (IF NONE, SO STATE)

Table with 4 columns: NAME, AFFILIATION, ADDRESS, DATE OF CLAIM

11. Election for Recognition History prior to January 1, 1984 to the extent known. Unknown

I declare that I have read the above petition and that the statements therein are true to the best of my knowledge and belief.
University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO
c/o Tyson Roan, Illinois Federation of Teachers
4 Lawrence Square, Springfield, IL 62704
Ph# 217-299-6679 (cell)
troan@ift-aft.org

A d r e s s : Tyson Roan, Field Service Director, Illinois Federation of Teachers, AFT, AFL-CIO

NOTICE TO EMPLOYEES

ILLNOIS EDUCATIONAL LABOR RELATIONS BOARD

CASE NO. 2024-RC-0006-C MAJORITY INTEREST

A PETITION has been filed with this agency by University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO ("Union") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Board of Trustees University of Illinois Springfield ("University") is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to represent a bargaining unit which is described as:

Included: All full-time (i.e., employees who have .51 or greater appointment as a faculty member) nontenure-track faculty.

Excluded: All supervisory, managerial, confidential and short-term employees as defined by the Illinois Educational Labor Relations Act.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

160 North LaSalle Street #N400
Chicago, Illinois 60601
312/793-3170

One Natural Resources Way
Springfield, Illinois 62701
217/782-9068

CERTIFICATION OF POSTING

I hereby certify that the Notice to Employees provided by the Illinois Educational Labor Relations Board on December 8, 2023 in Case No. 2024-RC-0006-C was posted on _____
_____ in accordance with Section 1110.90 of the Board's Rules and Regulations.

(Signature)

(Title)

(Date)

**STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD**

Board of Trustees University of Illinois, Springfield,)	
)	
)	
Employer,)	
)	
and)	Case No. 2024-RC-0006-C
)	
University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO,)	
)	
)	
Petitioner.)	

NOTICE OF HEARING

Petitioner has filed a majority interest petition for representation with the Illinois Educational Labor Relations Board (“Board”) in the above-captioned matter. If a hearing is necessary, it will be held as follows:

YOU ARE HEREBY NOTIFIED that a virtual hearing will be conducted on the 12th day of January, 2024 at 9:30 a.m. and consecutive business thereafter until completed before a duly appointed Administrative Law Judge of the Board, at which time and place all parties will have the right to appear and give oral and/or written testimony.

Dated: December 8, 2023
Issued: Chicago, Illinois



Victor E. Blackwell, Executive Director
Illinois Educational Labor Relations Board
160 North LaSalle Street #N400
Chicago, Illinois 60601
312/793-3170