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UIS Strategic Compass

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Introduction



Overview of Purpose & Approach

What & Why of Strategic Compass

- Engages stakeholders to develop a common identity and shared vision
- Anchored in strengths, distinctive qualities, underlying values, and future ambitions
- Provides strategic direction with flexibility for adapting to evolving circumstances

How: COHRE's role

- Design and guide the process
 - Independent, neutral facilitator
- Give UIS stakeholders major voice
 - Faculty, staff, administrators, students, alumni
- Represent views of UIS community
 - Inductive integration of extensive input
 - Collective reflections & aspirations
 - Collaboratively developed description



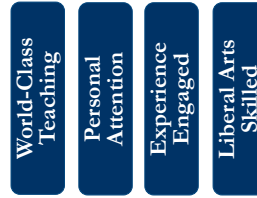
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UIS Strategic Compass

Overview

UIS Premier Education Experience

- Aligns with UI System emphasis and reputation for quality
- Expresses UIS's distinctive vision for what this looks like and how it's achieved
 - UIS pillars of a premier education
 - Driven by environment of 7 essential values
- Honors UIS history & leverages strengths
- Summarizes UIS identity & aspirations



7 Essential Values

- | | |
|------------------------|------------------------------|
| 1. Student-Focused | 5. Strategic Decision-Making |
| 2. Respect & Inclusion | 6. Accountability |
| 3. Community Connected | 7. Fiscal Health |
| 4. Innovation | |



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Pillars of UIS Premier Education



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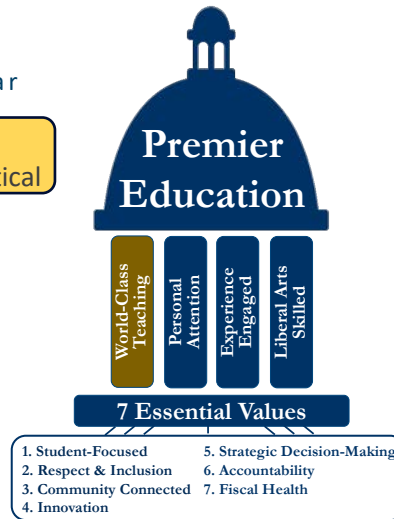
World-Class Teaching

UIS Strategic Compass - Premier Education Pillar

- ◆ UIS has strong roots in a teaching-oriented mission
- ◆ Core of talented, dedicated faculty; supporting them is critical

Key Priorities

- Reinforce emphasis on hiring faculty with strong teaching skills
- Improve teaching assessment and feedback systems
- Recognize and reward high quality teaching
- Invest in ongoing development of faculty teaching skills



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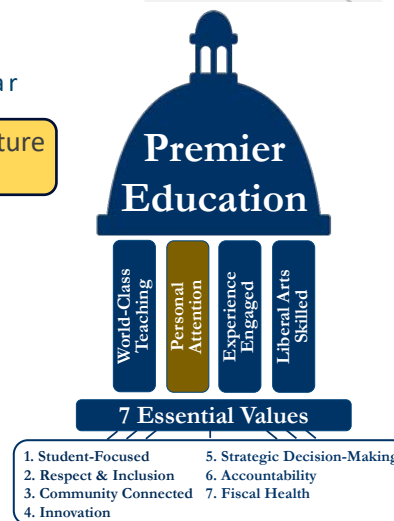
Personal Attention

UIS Strategic Compass - Premier Education Pillar

- ◆ Personalized attention to students has been a defining feature of UIS throughout its history

Key Priorities

- Reinforce emphasis on individualized student interactions with faculty and staff
- Assure classes available in format students want/need (classroom vs. online)
- Improve practices for meeting specialized needs of diverse student body
- Develop critical student life factors



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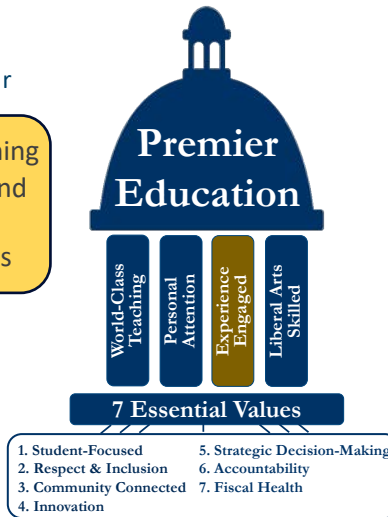
Experience Engaged

UIS Strategic Compass - Premier Education Pillar

- ◆ UIS committed to education infused with experiential learning
- ◆ Expands skills, stimulates interest, enhances career prep, and facilitates community connections
- ◆ Competitive market advantage for both UIS and its students

Key Priorities

- Reinforce and expand current experiential learning opportunities beyond the classroom
- Increase capability and practice of integrating experiential activities within courses



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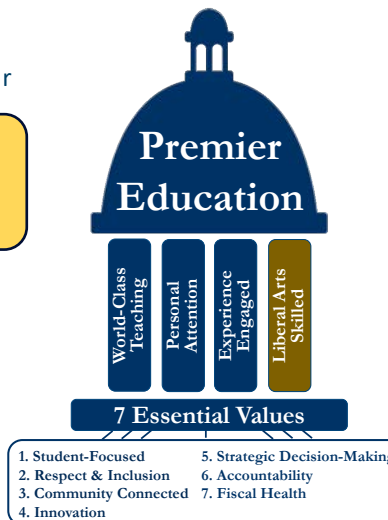
Liberal Arts Skilled

UIS Strategic Compass - Premier Education Pillar


- ◆ UIS has esteemed liberal arts history
- ◆ Provides versatile skills valuable across careers and in life
- ◆ Extends beyond applied technical skills to enhance success

Key Priority

- Strategically assess how to best leverage UIS's liberal arts strengths for the future, including how to integrate those strengths across majors

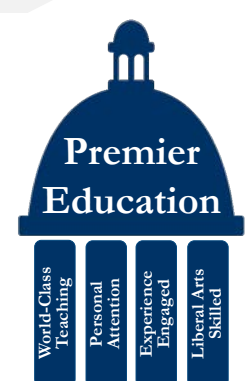


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Essential Values

Drive UIS decisions & actions
Cross-cutting impact

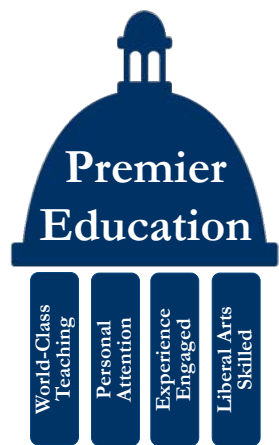


7 Essential Values

1. Student-Focused	5. Strategic Decision-Making
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UIS Strategic Compass – Essential Values

Student-Focused

- Positive student impact is the highest ideal
- Paramount reference point for setting priorities, making decisions, and guiding actions at all levels of the university
- Lens through which UIS judges its success



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UIS Strategic Compass – Essential Values

Respect and Inclusion

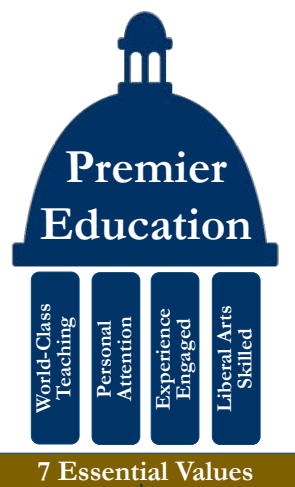
- Treating every person with respect lays foundation for culture of genuine inclusion
- Embraces diversity and enables dignity to flourish
- Civility, transparency, and shared governance are significant contributors

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UIS Strategic Compass – Essential Values

Community Connected

- Collaborative connections with community
- Historically ranged from civil activism to career prep
- Global & local
- State gov't, civic organizations, local employers
- Pursue & entice

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UIS Strategic Compass – Essential Values

Innovation

Creative initiative, pioneering efforts, and passionate commitment

- Bold efforts to try creative teaching methods
- Research, creative activities, applied endeavors
- Scholarship vital and multidimensional
- Internal efficiency
 - Continuous improvement of UIS processes

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UIS Strategic Compass – Essential Values

Strategic Decision-Making

- Emphasis on strategic, data-based approach
- Proactive, integrated planning
- Ongoing communication and transparency

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UIS Strategic Compass – Essential Values

Accountability

- High ambitions require diligent follow through
- Clear expectations, attentiveness to progress, and appropriate consequences
- Constructively balance positive reinforcement and corrective responses as respectively earned

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7. Fiscal Health

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UIS Strategic Compass – Essential Values

Fiscal Health

- Ability to thrive is bound by fiscal health
 - Sound stewardship, strategic foresight, and development of resources
- Enrollment growth implications
 - Coordinated with ability to fulfill other values & pillars
- Development of alumni & community relations
- Students’ financial health too
 - Lower cost opportunity for premier education

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Next Steps

Identity and Aspirations
Into
Actions and Impact



7 Essential Values

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Thank You.

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UIS Strategic Compass Website:
<https://www.uis.edu/academicaffairs/strategic-compass>

From UIS homepage:
"About UIS" > "Strategic Compass"




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