

**STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD**

Board of Trustees of the University of Illinois, Springfield,)	
)	
Employer,)	
)	
and)	Case No. 2024-RC-0006-C
)	
University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO,)	
)	
Petitioner.)	

ORDER OF CERTIFICATION

I. Majority Interest Petition

On November 30, 2023, University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO, (Union or Petitioner) filed a majority interest petition with the Illinois Educational Labor Relations Board (IELRB or Board) pursuant to Section 7 of the Illinois Educational Labor Relations Act (Act), seeking to represent a bargaining unit of employees employed by the Board of Trustees of the University of Illinois, Springfield (University or Employer). The proposed bargaining unit is described as:

Included: All full-time (i.e., employees who have .51 or greater appointment as a faulty member) nontenure-track faculty.

Excluded: All supervisory, managerial, confidential, and short-term employees as defined by the Illinois Educational Labor Relations Act.

II. Processing of Majority Interest Petition

The majority interest petition is supported by twenty-four (24) properly signed and dated authorization cards. On December 11, 2023, the University posted a Notice to employees that a petition was filed with the IELRB by the Union in accordance with Section 1110.90 of the IELRB Rules and Regulations, Ill. Admin. Code tit. 80, §1110.90. On December 20, 2023, the University provided the names of the thirty-six (36) employees sought by the petition, and signature samples for those employees pursuant to Sections 1110.105(b) and (c) of the IELRB Rules and Regulations,

III. Admin. Code tit. 80, §§1110.105(b) and (c). No objections with respect to any proposed exclusions from the bargaining unit, any allegations of fraud or coercion in obtaining the showing of interest, or any other issues that could have been raised by the petition were filed with the IELRB.

III. Jurisdictional Facts

The University is an educational employer within the meaning of Section 2(a) of the Act. The Union is an employee organization within the meaning of Section 2(c) of the Act and an exclusive representative within the meaning of Section 2(d) of the Act.

IV. Discussion

The Rules provide that the IELRB shall certify the petitioning employee organization as the exclusive representative of the proposed bargaining unit within 120 days after the filing of the majority interest petition where:

1. The Board concludes that the employee organization represents a majority of the employees in the bargaining unit;
2. there are no issues of fraud or coercion in obtaining the showing of interest;
3. the petition is otherwise consistent with the Act and this Part, and
4. either there are no unit appropriateness or exclusion issues, or the number of contested positions or employees is not sufficient to affect the determination of majority status.

III. Admin. Code tit. 80, §1110.105(e).

The University and the Union have complied with the Act, and the IELRB Rules and Regulations for a majority interest petition. The Board Agent investigating the case compared the employee list and signature samples to the showing of interest submitted by the Union. Based on the evidence submitted, the Board is satisfied that the Union represents a majority of the petitioned for employees, there are no issues of fraud or coercion, the petition is otherwise consistent with the

Act, and there are no unit appropriateness or exclusion issues. Therefore, the Board is satisfied that the Union represents a majority of the petitioned for employees.

V. Certification of Representative

Accordingly, the Union is hereby certified as the exclusive representative of the following bargaining unit:

Included: All full-time (i.e., employees who have .51 or greater appointment as a faculty member) nontenure-track faculty.

Excluded: All supervisory, managerial, confidential and short-term employees as defined by the Illinois Educational Labor Relations Act.

VI. Right to Appeal

This is a final order of the Illinois Educational Labor Relations Board. Aggrieved parties may seek judicial review of this order in accordance with the provisions of the Administrative Review Act, except that, pursuant to Section 16(a) of the Act, any such review must be taken directly to the Illinois Appellate Court of the judicial district in which the Board maintains an office (Chicago or Springfield) and filed within 35 days from the date this order was served upon the party affected by this decision.

Issued in Chicago, Illinois, this 10th day of January 2024.

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ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**



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Executive Director**

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